Sasken Quality, Information Security And Environment Policy

Sasken Leadership and all Sasians are committed to define, implement, and continuously improve quality, information security, and environmental management systems.

Quality

Sasken's Quality philosophy stems from its Vision:

To be among the foremost providers of product engineering and digital transformation services for marquee customers by offering a bouquet of "Chip to Cognition" solutions and building a workplace that encourages continuous learning for our world-class talent pool.

Sasken has established the following tenets to uphold the highest levels of Intellectual Integrity, being a tech first and world-class company.

- Best-in-class systems and agile processes, enabling superior and cost-effective solutions
- People first approach that ensures we hire, retain and continuously develop our talent pool
- Nurturing an environment that promotes innovation
- A value-based approach that guides all our actions and fosters an atmosphere of trust and collaboration
- Collaboration with supply chain ensuring adherence to Sasken quality processes

Information Security

- Establish, maintain and continuously improve Information Security systems by ensuring confidentiality, integrity, and availability of information assets belonging to Company, its customers, partners and suppliers as per the Sasken Risk Assessment Framework.
- We continuously take into account Business, Legal, Regulatory, Contractual requirements and security obligations, as appropriate, and ensure their compliance.

Environment

- Continuously strive to adopt green and eco-friendly practices that minimize environmental hazards and pollution.
  Comply with all applicable legal, health, safety and other requirements while demonstrating corporate social responsibility.

Rajiv C Mody
Chairman & CEO

ISO 9001 — BUREAU VERITAS Certification

ISO 14001 — BUREAU VERITAS Certification — UKAS MANAGEMENT SYSTEMS 008

ISO 27001 — BUREAU VERITAS Certification — UKAS MANAGEMENT SYSTEMS 008

CMMI LEVEL 3